The committee breakdown is as follows:



	Governance & Nominating Committee	Compensation Committee	Audit Committee	Compliance Committee
Clayton Trier	İ		Ť	
Kathleen Gilmartin	İ	\Rightarrow		į
Bernard Harris	\Rightarrow		İ	
Anne Motsenbocker	İ	İ	\Rightarrow	
Regg Swanson	İ	İ		\rightarrow
Nancy J. Ham	İ			į