The committee breakdown is as follows:



	Governance & Nominating Committee	Compensation Committee	Audit Committee	Compliance Committee
Clayton Trier	Ť		\Rightarrow	
Kathleen Gilmartin		\Rightarrow		İ
Bernard Harris	İ		į.	\Rightarrow
Edward Kuntz	\Rightarrow	İ	į	
Anne Motsenbocker		İ	İ	
Regg Swanson		İ		Ť
Nancy J. Ham				İ