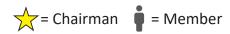
The committee breakdown is as follows:



	Governance & Nominating Committee	Compensation Committee	Audit Committee	Compliance Committee
Clayton Trier	İ	Ť	\Rightarrow	
Mark Brookner			İ	İ
Kathleen Gilmartin				İ
Bernard Harris	į	İ	į	\Rightarrow
Harry Chapman		\Rightarrow		İ
Edward Kuntz	$\stackrel{\bigstar}{\sim}$	į	į.	
Regg Swanson				İ